

NHS Greater Glasgow and Clyde
Equality Impact Assessment Tool For Frontline Patient Services

It is essential to follow the EQIA Guidance in completing this form

Name of Current Service/Service Development/Service Redesign:

Dykebar Hospital In Patient Laundry Service

Please tick box to indicate if this is a : Current Service Service Development Service Redesign

Brief description of the above: (Please include if this is part of a Board-wide service or is locally determined).

This is an inpatient service for laundering inpatients' clothes in wards 1, 4, 5 and 9, which are elderly adults, and continuing care patients in Dykebar Hospital.

Who is the lead reviewer and where based?

Michael Regan, Hotel Services Manager, Dykebar Hospital.

Please list the staff groupings of all those involved in carrying out this EQIA
(when non-NHS staff are involved please record their organisation or reason for inclusion):

Hotel Services Manager; Ward Manager; Laundry Assistant; Equality and Diversity Assistant and Senior Equality and Diversity Adviser.

Impact Assessment – Equality Categories

Equality Category	Existing Good Practice	Remaining Negative Impact
Gender	<p>This service applies to all patients in Dykebar Hospital regardless of their gender.</p> <p>A strict Infection Control Policy is operated in the laundry service.</p>	Staff have not accessed equality and diversity training.
Ethnicity	<p>This service applies to all patients in Dykebar Hospital regardless of their ethnicity.</p> <p>A strict Infection Control Policy is operated in the laundry service.</p>	Staff have not accessed equality and diversity training.
Disability	<p>This service applies to all patients in Dykebar Hospital regardless of their disability.</p> <p>A strict Infection Control Policy is operated in the laundry service.</p>	Staff have not accessed equality and diversity training.
Sexual Orientation	<p>This service applies to all patients in Dykebar Hospital regardless of their sexual orientation.</p> <p>A strict Infection Control Policy is operated in the laundry service.</p>	Staff have not accessed equality and diversity training.
Religion and belief	<p>This service applies to all patients in Dykebar Hospital regardless of their religion.</p> <p>A strict Infection Control Policy is operated in the laundry service.</p>	Staff have not accessed equality and diversity training.
Age (Children/Young People/Older People)	This service is specifically for elderly adults in continuing care wards.	Staff have not accessed equality and diversity training.

	A strict Infection Control Policy is operated in the laundry service.	
Social Class/ Socio-Economic Status	This service applies to all patients in Dykebar Hospital regardless of their social economic status. A strict Infection Control Policy is operated in the laundry service.	Staff have not accessed equality and diversity training.
Additional marginalisation	Not applicable	No negative impact was identified.

Actions

	Date for completion	Who is responsible?(initials)
Cross Cutting Actions		
Specific Actions Ensure all laundry staff are able to access Equality and Diversity training.	July 2009	Michael Regan AHSM (MR)

Ongoing 6 Monthly Review Please write your 6 monthly EQIA review date:

September 2009

Lead Reviewer: Name: Michael Regan
 Sign Off: Job Title Assistant Hotel Services Manager
 Signature *MR*
 Date: 31/03/09

Please email copy of the completed EQIA form to irene.mackenzie@ggc.scot.nhs.uk

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