

NHS Greater Glasgow and Clyde
 Equality Impact Assessment Tool For Frontline Patient Services

It is essential to follow the EQIA Guidance in completing this form

Name of Current Service/Service Development/Service Redesign:

Smoke Free Community Services, East Renfrewshire CHP

Please tick box to indicate if this is a : Current Service Service Development Service Redesign

Brief description of the above: (Please include if this is part of a Board-wide service or is locally determined).

The aim of East Renfrewshire Smoke Free Community Service is to provide an accessible smoking cessation service for adults and young people living in East Renfrewshire CHCP area. These services are delivered in a variety of locations in the area using a combination of methods including group work and one-to-one support.

Who is the lead reviewer and where based?

Carole Whitelaw, Health Improvement Lead,

Please list the staff groupings of all those involved in carrying out this EQIA
 (when non-NHS staff are involved please record their organisation or reason for inclusion):

Health Improvement Senior – Tobacco Control
 Health Improvement Practitioner – Smoking Cessation

Impact Assessment – Equality Categories

Equality Category	Existing Good Practice	Remaining Negative Impact
All	<ul style="list-style-type: none"> Staff have attended inequalities and diversity awareness training and are able to challenge attitudes relating to discrimination. 	<ul style="list-style-type: none"> Do not have information on religion, disability or sexual orientation, Groups have set times.

<p>Gender</p>	<ul style="list-style-type: none"> • Gender data collected and analysed. Gender (combined 1-1 and group support): Male = 36.4%, Female = 63.6% • Could access male facilitators if required • We address the issue of women's aid by referral/signpost this organisation if required. • Advice /discussion done on 1-1 basis within groups regarding privacy 	<ul style="list-style-type: none"> • Group work environment is mixed • Have discussed providing women's only groups, e.g. with Women's Aid, but have not progressed thus far, but can offer 1-1.
<p>Ethnicity</p>	<ul style="list-style-type: none"> • Ethnic Monitoring is conducted for the service • Race: (combined 1-1 and group support) <ul style="list-style-type: none"> white Scottish = 87.6% British = 8.0% Irish = 1.9% Other white = 1.9% Undisclosed = 0.6% • We have targeted various black and minority ethnic community through community events, e.g. barriers and bridges and international women's day. • In 2010-11 we will target a local GP surgery with high minority ethnic practice population. This will involve contacting all patients registered as smokers in order to run a group to address the needs of this population. • Staff who are contracted have also attended discrimination awareness training • We can access interpreters if required for language or hearing impaired. • Staff are aware of the use of different tobacco 	

	products more common in different cultures	
Disability	<ul style="list-style-type: none"> • Have portable loop system in both Barrhead HC and Clarkston Clinic which can be used if required • Signage/ information about service available across the area. • Larger print and languages other than English are available if required. • Have accessible toilets at venues across the CHP area. 	<ul style="list-style-type: none"> • Staff have not accessed deaf awareness training. This would be easier to access by all staff including sessional if incorporated into NHS GGC Smoke Free Services mandatory training.
Sexual Orientation	<ul style="list-style-type: none"> • No good practice identified 	<ul style="list-style-type: none"> • No negative impact identified.
Religion and belief	<ul style="list-style-type: none"> • Staff have attended inequalities and diversity awareness training • Groups not run on Friday afternoons 	<ul style="list-style-type: none"> • No prayer room at venues.
Age (Children/Young People/Older People)	<ul style="list-style-type: none"> • Youth advocacy project in East Renfrewshire. . • There is a service for both adults and young people in East Renfrewshire • Age (groups and 1-1 combined): <ul style="list-style-type: none"> 18 – 24 = 0.6% 25 – 34 =9.9% 35 – 44 = 25.9% 45 – 59 = 42.6% 60+ = 21.0% • East Renfrewshire provides Youth Smoke Free services provision (aged <20) but not included in statistics above 	<ul style="list-style-type: none"> • No negative impact identified.

	<ul style="list-style-type: none"> Young people are referred to the service through ThePlace @ ER Youth Health Service 	
Social Class/ Socio-Economic Status	<ul style="list-style-type: none"> Carers welcome to attend to support client 5.5 % of clients describe their employment status as permanently sick/disabled. 	<ul style="list-style-type: none"> No negative impact identified.
Additional marginalisation	<ul style="list-style-type: none"> No good practice identified 	<ul style="list-style-type: none"> No negative impact identified.

Actions	Date for completion	Who is responsible?(initials)
Cross Cutting Actions <ul style="list-style-type: none"> Explore times for group work sessions; whether this could adversely impact on different population groups. Improve data collection and analysis from clients. Use information on a continuous basis to inform and plan services. 	31/3/10 Ongoing	A McMillan (Health Improvement Senior – Tobacco Control) NHS GGC Smoke Free Services
Specific Actions <ul style="list-style-type: none"> Explore opportunities for developing separate group work for men/women. 	31/3/11	Agnes Rowland/Claire McCririck (HI Practitioners – smoking Cessation)

Ongoing 6 Monthly Review Please write your 6 monthly EQIA review date:

September 2010

Lead Reviewer: Name: Carole Whitelaw
Sign Off: Job Title: Health Improvement Lead (NHS)
 Signature: *Carole Whitelaw*
 Date: 26/4/11

Please email copy of the completed EQIA form to irene.mackenzie@ggc.scot.nhs.uk

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